

**From:** Harris, Rebekah  
**Sent time:** Monday, January 09, 2012 4:46:31 PM  
**To:** Mary Laura Bragg (MaryLaura@excelined.org) <MaryLaura@excelined.org>  
**Subject:** RE: alt cert numbers

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Mary Laura,

I only have numbers for the state-approved program routes. If you want numbers of individuals who become certified by all the different way one can be certified, that data would have to come from either the Bureau of Educator Certification or the Education Data Warehouse. Below are the numbers of folks for state-approved program routes. The initial teacher preparation programs are "traditional" programs.

**Program Completers\* by Program Type from 2007-2010**

<b>Teacher Prep Programs</b>	<b>2007-2008</b>	<b>2008-2009</b>	<b>2009-2010</b>
<b>Initial Teacher Prep Programs</b>	5,973	6,130	5,778
<b>Educator Preparation Institutes</b>	1,376	1,962	1,773
<b>District Alt Cert Programs</b>	1,716	1,646	1,235
<b>Total</b>	<b>9,065</b>	<b>9,738</b>	<b>8,786</b>

\*Educational Leadership program completers are not included.

**Program Completers\* Employed\*\* in Florida Public Schools Their First Year Following Program Completion by Program Type from 2007-2010**

<b>Teacher Prep Programs</b>	<b>2007-2008</b>		<b>2008-2009</b>		<b>2009-2010</b>	
	#	%	#	%	#	%
<b>Initial Teacher Prep Programs</b>	3,205	53.66	2,810	45.84	3,181	55.05
<b>Educator Preparation Institutes</b>	759	55.16	1,073	54.69	980	55.27
<b>District Alt Cert Programs</b>	1,481	86.31	1,458	88.56	1,071	86.72
<b>Total</b>	<b>5,445</b>	<b>60.07</b>	<b>5,341</b>	<b>54.85</b>	<b>5,232</b>	<b>59.55</b>

\*Educational Leadership program completers are not included.

\*\*Completers employed as aides, paraprofessionals, and substitutes are not included.

*Rebekah Harris*

Program Specialist

Florida Department of Education

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**From:** Mary Laura Bragg (MaryLaura@excelined.org) [mailto:MaryLaura@excelined.org]  
**Sent:** Monday, January 09, 2012 4:32 PM  
**To:** Harris, Rebekah  
**Subject:** RE: alt cert numbers

Okay, so here's a thought.

Can we compare numbers of teachers produced by alt cert (any of the ways) to those produced by traditional programs? Forget the employed part, and just see what production rates are?

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**From:** Harris, Rebekah [mailto:Rebekah.Harris@fldoe.org]  
**Sent:** Monday, January 09, 2012 4:03 PM  
**To:** Mary Laura Bragg (MaryLaura@excelined.org)  
**Subject:** RE: alt cert numbers

Mary Laura,

I'm really not sure what your quote is in reference to. If the quote is about everyone who became employed in a given year in a particular school district and if the reference to alternative routes includes any route to a Florida certificate except for a Florida traditional program (i.e. out of state approved program, out of state certificate, alternative certification program, course by course analysis, etc.), it could possibly be true. If the quote is specific to state-approved alternative certification programs (Educator Preparation Institutes and District Alternative Certification Programs), it may be true for a specific district, but it is not true statewide. However, if you are talking percentages instead of whole numbers it would be true that a higher percentage of District Alternative Certification Program completers become employed the year following completion of their program than the percentage of traditional program completers who become employed the year following completion of their program. Educator Preparation Institute percentages and traditional program percentages do not differ significantly.

These are my somewhat educated guesses to your second question. The increase 2008-09 in total state-approved alternative certification program completers is mainly due to the growth in Educator Preparation Institutes. Those institutes did not begin until 2005-06 and many did not begin for a year or two after that. Therefore, as more state colleges and state universities were gearing up their EPIs, there were more completers. The decrease on 2009-10 is mainly due to the District Alternative Certification Program. As the job market shrunk, districts needed to put fewer individuals through their District Alternative Certification Programs because there were sufficient or close to sufficient teachers already with Professional Certification to fill their needed positions.

*Rebekah Harris*

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**From:** Mary Laura Bragg ([MaryLaura@excelined.org](mailto:MaryLaura@excelined.org)) [<mailto:MaryLaura@excelined.org>]  
**Sent:** Monday, January 09, 2012 3:18 PM  
**To:** Harris, Rebekah  
**Subject:** RE: alt cert numbers

Rebekah,

Thanks so much for this.

Two questions that you may or may not be able to answer...

Is it fair to say that more alternatively certified teachers are hired than traditionally certified ones? For some reason, we have that stat in our standard talking points, and I can't track back to the original source. The statement we use is "The law passed in 2000 and most of the alternative paths became effective in 2002 and by 2004 we hired more teachers through these alternative routes than through traditional colleges of education."

What do you think caused the increase of about 600 completers from 08-09, and then the decrease of about the same from 09-10? That's interesting....

Thanks again for your help,

Mary Laura

**From:** Harris, Rebekah [<mailto:Rebekah.Harris@fldoe.org>]  
**Sent:** Friday, January 06, 2012 9:30 AM  
**To:** Hebda, Kathy; Mary Laura Bragg ([MaryLaura@excelined.org](mailto:MaryLaura@excelined.org))  
**Cc:** Lajeunesse, David; Gregory, Beverly; McDaniel, Eileen; Stewart, Pam  
**Subject:** RE: alt cert numbers

Mary Laura,

After further discussion here we thought that some data that I have may come a little closer to answering your question. While I cannot provide the % of teachers hired who completed state-approved alternative certification programs, I can provide the % of state-approved alternative certification program completers who became employed in a Florida public school the year after they completed the alternative certification program.

Included below is the number of individuals who completed a state-approved alternative certification program by program type for each of the last three academic years for which we have finalized data. Additionally provided is the number and percentage of individuals who completed a state-approved alternative certification program and were employed in a Florida public school the first year following program completion.

**Program Completers by Program Type from 2007-2010**

<b>Teacher Prep Programs</b>	<b>2007-2008</b>	<b>2008-2009</b>	<b>2009-2010</b>
<b>Educator Preparation</b>	1,376	1,962	1,773
<b>Institutes</b>			
<b>District Alt Cert Programs</b>	1,716	1,646	1,235
<b>Total</b>	<b>3,092</b>	<b>3,608</b>	<b>3,008</b>

**Program Completers Employed\* in Florida Public Schools Their First Year Following Program Completion by Program Type from 2007-2010**

<b>Teacher Prep Programs</b>	<b>2007-2008</b>		<b>2008-2009</b>		<b>2009-2010</b>	
	#	%	#	%	#	%
<b>Educator Preparation</b>	759	55.16	1,073	54.69	980	55.27
<b>Institutes</b>						
<b>District Alt Cert Programs</b>	1,481	86.31	1,458	88.56	1,071	86.72
<b>Total</b>	<b>2,240</b>	<b>72.45</b>	<b>2,531</b>	<b>70.15</b>	<b>2,051</b>	<b>68.18</b>

\*Completers employed as aides, paraprofessionals, and substitutes are not included.

I hope these data are of some assistance. If you have any questions, please feel free to contact me.

*Rebekah Harris*

Program Specialist

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**From:** Hebda, Kathy  
**Sent:** Thursday, January 05, 2012 5:00 PM  
**To:** Mary Laura Bragg ([MaryLaura@excelined.org](mailto:MaryLaura@excelined.org))  
**Cc:** Lajeunesse, David; Gregory, Beverly; McDaniel, Eileen; Harris, Rebekah; Stewart, Pam  
**Subject:** RE: alt cert numbers

Hi, Mary Laura - Here's what I can provide you - I've copied David LaJeunesse in the Bureau of Educator Certification, who can provide the count of teachers who earned their first professional certificate by completing a District Alternative Certification Program or Ed Prep Institute. If you'd like those numbers compared to the other routes, he's in the process of running that for us right now using most recent data, so as soon as he's completed that, he can send to you. It's not exactly the same thing as number employed, but we can have this maybe as soon as tomorrow, but no later than Monday. Is that soon enough? Let me know if you need something different, and we'll do our best.

Thanks - KH

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**From:** Mary Laura Bragg ([MaryLaura@excelined.org](mailto:MaryLaura@excelined.org)) [<mailto:MaryLaura@excelined.org>]  
**Sent:** Thu 1/5/2012 4:47 PM  
**To:** Hebda, Kathy  
**Subject:** alt cert numbers

Hey Kathy,

Happy new year!

I promised I looked first before I emailed you to ask, but I couldn't find the info on the data/statistics/report section of the website. Would you please send me the latest #s showing what percent of teachers hired in Florida come through alternative routes? Or direct me to the person/site that can help?

Thanks.

MLB

Mary Laura Bragg

Director of State Policy Implementation

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